

School Sport Professionals



MENTOR PROGRAM INFORMATION PACKAGE

2025

CONTACT:

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About School Sport Professionals

2025



School Sport Professionals is a specialist service organisation for people involved in the delivery of school sport programs across Australia. The business launched successfully in December 2024 and is experiencing solid membership growth to date.

Our Vision is to create a thriving community of school sport professionals across Australia that fosters innovation, professional growth, and collaboration in school sports.

Our Mission is to connect school sport managers through a comprehensive network that offers opportunities for networking, idea sharing, professional development, and innovation in school sports.



Mentor Program 2025



School Sport Professionals is seeking to develop a mentorship program to enhance the professional experience of our members. An opportunity exists for experienced professionals to nominate as a mentor, as well as for less experienced members to nominate as a mentee.

What does the program look like?

- 2025 will see the foundations of a mentor program implemented, with members invited to participate based on their interest and level of experience;
- Members who nominate for involvement will be matched with another member based on their nominated preferences (location, role, etc);
- An introductory session will be offered online with mentors and mentees to kickstart professional relationship development;
- Providing both mentor and mentee are happy with the initial match up, the program will move to the next step which involves individualised connection opportunities and sharing of ideas and resources. The management of the mentor / mentee relationship will be handed over to the two members involved, with checkpoints scheduled throughout the year to assess the progress of the mentorship and provide further guidance as required;
- The program will be reviewed by participants late in 2025 for revision and enhancement from the start of 2026.



Commitment Required: Mentee

- The program is very focussed on providing learning opportunities and connection for the mentees, so it is very important that the mentee takes the lead in planning and arranging times to connect. Everyone has an incredibly busy work schedule and the mentor is very kindly making time in that schedule to support the development of the mentee. There is no cost involved and no remuneration on offer, however it would be wonderful if the mentee showed their appreciation for the support of the mentor through the provision of a small gift at the conclusion of the program.

Commitment Required: Mentor

- Your support for this initiative is incredibly generous and is testament to your willingness to provide a legacy for the less experienced members of our industry - Thank You!! Although the emphasis falls mainly on the mentee to arrange opportunities to connect, it is important that you support that engagement and are reasonable with your allocation of time. As an example, this could be a one hour one online meeting once per term, with discussion on various topics suggested by either the mentee or the mentor.

Program Opportunities

- The aim of the Mentor Program is to provide professional connection, opportunities to collaborate and learn about the management of school sport programs through conversation and idea sharing, as well as the provision of advice from mentor to mentee.
- This program does not incorporate the provision of operational assistance by the mentor to the mentee. If the mentee is seeking operational assistance with software or event planning, then this can be sourced via contact with Paddy McKenna and the wider SSP network.

What members involved in the Mentor Program can expect of us:

- This is a wonderful initiative and a great opportunity to create connections, develop professional relationships and upskill both the mentor and the mentee. We are committed to providing the initial connection and supporting that early relationship development, as well as ensuring progress checkpoints are provided throughout the year. At any time, both the mentor and mentee are welcome to contact us to discuss concerns and viability of their participation in the program. Circumstances change with shifting workload pressures, so any decision made by either member will be fully respected and supported.





Timeframe



- Program registration concludes late March 2025
- Mentor / Mentee invitations to connect distributed early April 2025
- Communications and online events commence mid April 2025
- Program concludes December 2025
- Program reviewed and planning for 2026 structure implemented

Questions about the Mentor Program or School Sport Professionals?

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